

Faculty Handbook Committee Minutes

December 9, 2024

3:00 p.m. – 5:00 p.m., JGH 245

Chair: Melissa Brooks

Secretary: Melinda McLelland

1. **Adopt Agenda:** Motion made to adopt agenda with minor edits (Remove Old Business c 4.3 workload policy task force). Seconded. Approved.
2. **Approve Minutes:** Motion made to approve November meeting minutes with minor edit (Kelly Lester was present. Seconded. Approved.
3. **Officer Reports:**
 - a. President Report: No report.
 - b. Secretary Report: No report.
4. **New Business**
 - a. Motion made to limit each person in the discussion phase to five minutes, seconded.
 - b. 1.8.6 Ombud Amendment (Alternate)
 - i. Motion to bring to floor for discussion, seconded.
 - ii. Motion to postpone further discussion until 1.8.6 vote is completed. Seconded. All in favor.
 - c. 1.8.9 Faculty Mediators
 - i. Motion to bring to floor for discussion, seconded.
 - ii. Motion to make suggested edits to proposal. Seconded. All in favor
 - Edits include: change to faculty intermediary, remove delegate powers sentence, change to tenured full professor
 - iii. Motion made to move amendment 1.8.9 to next meeting. Seconded. All in favor
 - d. 6.3.2 Policy Statement (Necessarily)
 - i. Motion to bring to floor for discussion, seconded.
 - ii. Motion to close discussion and vote as is. Seconded.
 - Vote Result: 9 support, 0 opposed, 0 abstain
 - Will move to second vote at next meeting
 - e. 6.3.3.3 Censure (Faculty Mediators)
 - i. Motion to bring to floor for discussion, seconded.
 - ii. Motion to table until next meeting. Seconded. 8 in favor; 1 opposed.
 - Negative vote based on concerns about eliminating the role of the former ombuds.
 - f. 6.4.4. Procedure for the Termination of a Faculty Member Prior to the Expiration of the Contract Term or for Termination of a Tenured Faculty Member
 - i. Motion to bring to floor for discussion, seconded.
 - ii. Motion to table until next meeting. Seconded. 8 in favor; 1 opposed.
 - Negative vote based on concerns about eliminating the role of the former ombuds.
5. **Old Business**
 - a. 1.8.2 Council of Directors Language
 - a. Motion to bring to floor for discussion, seconded.
 - b. No further feedback reported
 - c. Motion to close discussion, seconded.
 - d. Motion to vote on proposal as is, seconded.
 - Vote Result: 9 support, 0 opposed, 0 abstain

- b. 1.8.6 Ombud
 - a. Motion to bring to floor for discussion, seconded.
 - b. Additional feedback reported.
 - c. Motion to close discussion and vote on 1.8.6 as written, seconded.
 - Vote Result: 8 support, 1 opposed, 0 abstain
 - Negative vote based on concerns about eliminating the role of the former ombuds in termination and censure sections.
- c. 6.3.3.3 Censure
 - a. Motion to bring to floor for discussion, seconded.
 - b. Motion to end discussion, seconded.
 - c. Motion to postpone 6.3.3.3 until 1.8.9 language resolved.
 - Vote Result: 9 support, 0 opposed, 0 abstain
- d. 6.4.4. Procedure for Termination
 - a. Motion to bring to floor for discussion, seconded.
 - b. Motion to end discussion, seconded.
 - c. Motion (from sub-committee) to withdraw amendment and terminate it. Seconded.
 - Vote Result: 9 support, 0 opposed, 0 abstain
- e. 7.1, 7.2 Grievance Policy (Discussion)
 - a. Sub-committee will add amendment to agenda of next meeting.

6. Discussion/Decision/Action Items

- a. 5.7.2 Promotion in Teaching Track Positions
 - i. Issues noted with changes and noted worries from faculty not being grandfathered into new policy. Mac proposed a sub-committee to address issues and other areas such as changing tracks.

7. Good of the order

- a. Website needs updating to reflect new membership
- b. Workload task force will be sharing out soon, listening sessions will be offered soon.

Motion to adjourn; Seconded.

Next Meeting: January 13, 2025, 3:00 p.m.

Voting Elected Members Group One (September 2024 – August 2027)

Member of Faculty from the College of Arts and Sciences – **Mac Alford**

Member of Faculty from the College of Nursing and Health Professions – **Hyunmin Kim**

Member of Faculty from the University Libraries – **Melissa Brooks**

Voting Elected Members Group Two (September 2022 – August 2025)

Member of Faculty from the College of Business and Economic Development – **Melinda McLelland**

Member of Faculty from the College of Education and Human Sciences – **Lindsay Wright**

At-Large Member of the Gulf Coast Faculty – **Allisa Beck**

Voting Appointed Members

Member of the Faculty Senate (Appointed by the FS Executive Committee) – **Matt Donahue**

Member of the Dean's Council (Appointed by the Dean's Council) – **Trent Gould**

Member of the Council of Directors (Appointed by the Council of Directors) – **Joe Peyrefitte**

Non-Voting Ex-Officio Members

Representative from the Office of General Counsel – **Subrina Cooper**

Representative from the Office of the Provost – **Kelly Lester**

Gallery Attendance:

David Beckett, Bryan Spuhler, Emileigh McCardle, Josh Bernstein