

# KUDOS

Noun: Acclaim or praise for exceptional achievement.

SCHOOL OF INTERDISCIPLINARY STUDIES  
AND PROFESSIONAL DEVELOPMENT

Jack and Patti Phillips Workplace Learning and Performance Institute



## Congratulations to the newest HCD Alumni!

These are the graduates for the Spring, Summer, and Fall 2018 semesters:

Charles Childress	PhD	<i>The Influence of an Electronic Attendance Monitoring System on Undergraduate Academic Success</i>
Catherine Cole	PhD	<i>Exploring Retention and Environmental Alignment as Perceived by Professional Truck Drivers</i>
Gregory Michael Cole	PhD	<i>The Influence of Manual and Hydraulic Stretchers on Recruitment, Retention, and Turnover on the Emergency Medical Services Workforce</i>
Saurabh Gupta	PhD	<i>Mechanism for Leadership Development and Effectiveness: The Relationship Between Followership, Leadership, and Psychological Capital</i>
Laura Haley	PhD	<i>What Makes Employees Stay? Examining Social Exchange Relationships, Organizational Commitment, and Intent to Leave Among Casino Employees</i>
Tonya Moore	PhD	<i>Employee Perceptions of Marriage Enrichment Training Spillover Effects in the Workplace</i>
Ashley Scales	PhD	<i>The Effects of Organizational Commitment and Harmonious Passion on Voluntary Turnover among Social Workers: A Mixed Methods Study</i>
Andrew Strewlow	MS	<i>Self-Directed New teacher Orientation Program</i>
Brett Underwood	MS	<i>The University of Southern Mississippi Financial Literacy Development Training</i>
Bianca York-Crockett	PhD	<i>Barriers and Enablers to Native American Persistence in Higher Education Programs: Narratives from Mississippi Band of Choctaw Indians</i>

## PROMOTIONS/NEW POSITIONS

- ★ **Jeffrey Coggin**, current HCD PhD student, accepted an Assistant Professor position at the University of Tennessee-Knoxville, Knoxville, Tennessee. His area of emphasis is aerospace science (APAS) and leadership development.
- ★ **Dr. Alan Martinez**, alumnus of the HCD PhD program, accepted a tenure-track Assistant Professor position in the School of Aviation Science at Utah Valley University in Orem, Utah. His area of emphasis is multi-piloted operations and pilot ground school.
- ★ **Dr. Bill Markopoulos**, alumnus of the HCD PhD program, accepted a position as Manager of Curriculums at the National Center for Spectator Sport safety and Security (NCS4) at The University of Southern Mississippi, Hattiesburg, MS.
- ★ **Mollie McCarroll**, current MSHCD student, accepted a position as the Assistant Director of Outreach for the Get2College Center, Ocean Springs, MS.
- ★ **Dr. Janea McDonald**, alumna of the HCD PhD program, accepted an adjunct instructor position at The University of Southern Mississippi in the College of Business.
- ★ **Dr. Robert J. Thompson**, alumnus of the HCD PhD program, accepted a position as Chair of the Hospitality and Tourism Management Department at the University of South Alabama, Mobile, Alabama, in August of this year. Prior to this appointment, he served as the Interim chair since August of 2017.
- ★ **Brent Underwood**, alumnus of the MSHCD program, accepted a position as Regional Admissions Counselor at Jacksonville State University, Jacksonville, AL.

## PUBLICATIONS/PRESENTATIONS

- ★ **Dr. Holly Burkett**, alumna of the HCD PhD program, presented “Building Organizational Resilience: There’s a Gap for That!” at the 2018 California Higher Education Collaborative (CHEC) Conference in Sonoma, CA, Oct 2018.
  - **Dr. Burkett** also presented a workshop on “Measuring Change Impact” for the 2018 Network for Change and Continuous Innovation (NCCI) Conference, Long Beach, CA, July 2018.
- ★ **Dr. Janea McDonald**, alumna of the HCD PhD program, with HCD professor **Dr. Heather Annulis** authored the article, “Employee Engagement in a Higher Education Setting: A Quantitative Approach”. The article will be published in a new online collection called: *SAGE Research Methods Cases - Business & Management*.
  - **Dr. McDonald** also presented “Emotional Intelligence” to the Association of Legal Administrators, Mobile, AL, October 2018.
- ★ **Dr. Robert J. Thompson**, alumnus of the HCD PhD program, presented to the 2018 Southeast Tourism Society (STS) Marketing College for the Year I and Year II cohorts, Dahlonga, GA, June 2018. Dr. Thompson’s class sessions centered on maintaining the human connection and infusing hospitality in today’s Digital World.

## AWARDS/ACCOMPLISHMENTS

- ★ **Dr. Catherine M. Cole**, alumna of the HCD PhD program and **Dr. Heather Annulis**, were featured guests on the June 25 episode of the Sirius XM radio show “Road Dog Trucking,” a daily afternoon show covering subjects relevant to the trucking community, including politics, economics, and social issues. Drs. Cole and Annulis discussed the findings of Dr. Cole’s dissertation research that analyzes “Churn and Alignment between Retention and Occupational Culture as Perceived by Professional Truck Drivers.”
  - Dr. Catherine M. Cole was a return featured guest on the August 6<sup>th</sup> and the October 8<sup>th</sup> episodes of “Road Dog Trucking”. Dr. Cole and the show’s host continued discussing the results of Dr. Cole’s dissertation research. The August 6<sup>th</sup> episode focused on driver needs and perceptions of trucking industry retention strategies. The October 8<sup>th</sup> episode focused on work-life balance and quality of life initiatives to retain drivers.
  
- ★ **Dr. Dione Davis**, HCD PhD alumna, has been honored as one of Acadiana's 20 under 40!, Lafayette, LA.
  
- ★ **Daniel Harrison**, current HCD PhD student, represented The University of Southern Mississippi and the School of Interdisciplinary Studies and Professional Development at the Human Resources Southwest Conference, Fort Worth, TX. Harrison was one of eighty-six students awarded a conference scholarship. The conference gave Harrison the opportunity to network with peers, presenters, experts, trendsetters, and pioneers in the human resources industry.
  
- ★ **Wendy Wells**, current HCD PhD student, along with her assigned case study partner, Justin Kyle Tanner, won the 2018 Case Study Competition at the Association of College and University Housing Officers-International Annual Conference. The participants in the case study competition created a strategy and plan to address a hypothetical situation pertaining to Deferred Action for Childhood Arrivals (DACA) and unruly behavior with a Resident Assistant.
  - Additionally, Wells was one of 60 participants selected nationwide to participate in the National Housing Training Institute (NHTI) 2018. NHTI is a professional development opportunity for housing and residence life professionals to gain knowledge and skills that align with the Association of Colleges and University Housing Officers-International (ACUHO-I) competencies.

## Photo Gallery

### The School of Interdisciplinary Studies and Professional Development Inaugural Monthly Potluck Lunch



### Success Women's Conference 2018



Get Social with DHCD



@USMWLPI



The University of Southern  
Mississippi HCD and WLPI



USMHCD

Join the Podcast Club – Listen and discuss HCD themed podcast with others in the HCD community.

The next podcast we will listen to is [Dr. Brad Shuck and Shane Howard's Culture of Influence](#).

<https://www.facebook.com/groups/listen.learn.lead/>



**Reminders:**

- Complete the Integrity Assurance Program (IAP) training and email your certificate of completion to [Tracie.N.King@usm.edu](mailto:Tracie.N.King@usm.edu)
- Share your good news for an upcoming issue of Kudos by emailing [Tracie.N.King@usm.edu](mailto:Tracie.N.King@usm.edu)
- You are our best recruiters! Tell a friend or colleague about the Bachelor's in Applied Technology, MSHCD, HCDPHD and programs available through the DHCD!
- Share your Plus Three! <http://bit.ly/dhcd-plus3> That is, three colleagues, friends, or family members you think would be a great new addition to the HCD family and who would benefit from the program just as you have.



WORK HARD. HAVE FUN. MAKE A DIFFERENCE.