

KUDOS

Noun: Acclaim or praise for exceptional achievement

Jack and Patti Phillips Workplace Learning and Performance Institute

Volume 3, Issue 1, February 2013

SUCCESSFUL DISSERTATION DEFENSES

Human Capital Development, Ph.D.	Susan Bush	<i>Determining The Individual, Organizational, and Community Level Outcomes of a Community Leadership Development Program as Perceived by the Program Alumni</i>
	Tomeka Harbin	<i>Workplace Health Promotion Programs: An Assessment of Factors Influencing Participation</i>
	Steve Miller	<i>Leading Through Crisis: Competencies for Effective Sport Security Professionals</i>
	Deborah Moore	<i>America Reads- Mississippi Future Teacher Corps: A Study of Program Completers' Perception of Factors Influencing the Decision to Become and Remain Classroom Teachers</i>

SUCCESSFUL PROPOSAL DEFENSES

Human Capital Development, Ph.D.	Yolanda Clark	<i>Project-Based Section 8 Participants' Perception on Synthesizing Cultural and Structural Factors to Explain Barriers to Economic Self-Sufficiency</i>
	Barry Wilkie	<i>An Assessment of a Just-In-Time Training Intervention in the Manufacturing Industry</i>

PUBLICATIONS/PRESENTATIONS

- ★ **Holly Burkett**, HCD Alumnus, presented "Moving from Outputs to Outcomes: Collaborative Program Evaluation for NonProfits", Grants Professionals Association (GPA) International Conference, Indianapolis, IN.
- ★ **Evelyn Kwan Green**, HCD Alumnus, co-authored "Measuring the Benefits of Employee Volunteerism in Business - Education Partnerships as a Corporate Social Responsibility Strategy" with Dr. Cyndi Gaudet and Dr. Heather Annulis in the International GSTF Business Review.
- ★ **Mamie Griffin**, HCD Alumnus, co-authored "Employability Skills in Practice: The Case of Manufacturing Education in Mississippi" with Dr. Heather Annulis for publication in the *International Journal of Training and Development* (in press).
- ★ **Greg Higgins Janea McDonald, Jay Ritchie, Robert Thompson, and Brock Stout**, all current HCDPHD students, co-authored "Change Leaders' Reflections of Hurricane Katrina" with Dr. Heather Annulis published in *Change Management: An International Journal* (in press).
- ★ **Alan Martinez**, current HCDPHD student, presented newly designed and developed aircraft systems computer-based training efforts, Coast Guard Human Performance Technology (HPT) Conference, Hampton, VA.

PROMOTIONS/NEW POSITIONS

- ★ **Madonna Adams**, HCD Alumnus, appointed Director, Center for Business /Industry Training, Brazosport College Corporate Learning Center, Lake Jackson, TX.
- ★ **Holly Burkett**, HCD Alumnus, named adjunct faculty/curriculum designer, HRD Graduate Studies Program, Drexel University, Philadelphia, PA. Dr. Burkett is designing a course, "Evaluating the Value and Impact of HRD Interventions", and teaching "Human and Organizational Performance."
- ★ **Rich Jefferies**, HCD Alumnus, named Director of the Cooperative Organization for Meteorological Education and Training (COMET) with the University Corporation for Atmospheric Research, Boulder, CO.
- ★ **John Kmiec**, HCD Alumnus, appointed USAF Curriculum Development Subject Matter Expert with Science Applications International Corporation, Biloxi, MS.

- * **Alan Martinez**, current HCDPHD student, named Aviation Instructor and Instructional Systems Designer, Coast Guard Aviation Training Center, Mobile, AL.
- * **Steve Miller**, HCD Alumnus, named as Associate Director for Training and Business Development, National Center for Spectator Sports Safety and Security, The University of Southern Mississippi, Hattiesburg, MS.
- * **Dianna Perkins**, current HCDPHD student, named Informatics Education Coordinator, Lafayette General Health System, Lafayette, LA.
- * **Rick Walker**, current HCDPHD student, appointed Human Capital Strategist with the U.S. Navy, Washington, DC.
- * **Katie Wallace**, current HCDPHD student, appointed Elementary, Secondary, and eEducation Project Manager, NASA, Washington, DC.

AWARDS AND HONORS

- * **Steve Puryear**, current HCDPHD student, named to Board of Directors, Bank of Holly Springs, MS; as well as audit committee chair.
- * **Barry Wilkie**, current HCDPHD student, named "2012 Instructor of the Year", Huntington Ingalls Industries, Pascagoula, MS.

MARK YOUR CALENDARS!

- Comprehensive exams for PhD students who completed required coursework are scheduled for **March 18-19, 2013**.
- Networking events are planned for the following dates:
 - February 22, 2013
 - March 22, 2013
 - May 3, 2013
 - June 7, 2013
 - July 12, 2013
- The spring and summer course schedule can be found on the [website](#).
- Check e-mail for more details.



- ❖ Your online course materials are available online **only** for the semester the class is active. Access to the the information in the future is **not** guaranteed. Be sure to download documents and class recordings you want to keep!
- ❖ Complete your RCR/IRB training and email your certificate of completion to [Janea McDonald](#).
- ❖ Submit your bio information [online](#). Don't forget to add a picture!

Do you have something you want to share?

Please let [Dr. Cyndi Gaudet](#) or [Dr. Heather Annulis](#) know!



Work Hard. Have Fun. Make a Difference.

