



SOUTHERN REGIONAL PUBLIC SAFETY INSTITUTE

PRESENTS
**WORKFORCE MANAGEMENT
Recruiting & Retention in a New Generation**

STUDENT REGISTRATION FORM

Name _____ Rank _____
Agency _____ Email _____
Address _____
Telephone # _____ Fax # _____

Date: June 10, 2025

Tuition- \$100/per officer Check or PO enclosed _____

Make Checks or PO to: Southern Regional Public Safety Institute
118 College Drive, Box 5107
Hattiesburg, MS 39406

Please email registration form to police.academy@usm.edu.

Registration form AND payment/PO must be received before start date of the class.

About the Class:

The challenge of recruiting and retaining the best candidates and developing them into officers has become a constant feature of the police manager's daily concerns. In each agency no matter the size, recruitment and retention is among the top challenges. Participants will learn the latest best practices and evidence-based solutions for recruiting, consider their agency's strengths for recruiting the best qualified candidates, and discover the latest trends regarding officer retention. Additionally, the impact of retention on sergeant, line-level supervisor, FTO, and detective appointments will be discussed.

Instructor:

This seminar on recruitment and workforce management is facilitated by Dr. Charlie Scheer of The University of Southern Mississippi, a nationally-recognized subject matter expert on recruitment and a sworn sheriffs' deputy since 2001.

Information requests: Police.academy@usm.edu or Phone: 601-266-6680