

Health Insurance Plan Changes

Premium Rate Increase

Effective January 1, 2023, the Plan will implement a 6% premium rate increase for all coverage options. This increase will affect active and retiree plans, as well as COBRA and Medicare eligible participants.

Medical Deductibles

Effective January 1, 2024, the **Base** family deductible will increase to \$3200. Please note that the deductibles for the Base individual coverage, Select individual and family coverage will remain the same in 2024.