



Quality of Life

- Work-life balance
- Potential for flexible scheduling
- Family-friendly culture
- Excellent leave time accruals
- Onsite child care

Rewards and Benefits

- Pension plan
- Tuition waivers for employees and dependents
- Health benefits, including an employee assistance program
- Onsite health clinic and fitness center

Diversity, Equity and Inclusion

- Diverse University culture of people and ideas
- Institution that respects academic freedom and shared governance
- Community that fosters social responsibility and active citizenship
- Military Times “Best for Vets” college ranking

University Culture

- Impactful, meaningful work that transforms students’ lives and the communities in which they live and work
- Spirited campus community that supports 17 Division 1 sports
- Host to more than 300 annual arts events
- Clean, safe campuses
- University traditions

Points of Pride

- Forbes “Best Places to Work” designation
- Carnegie R1 research institution with innovative faculty, staff and students conducting pioneering research in areas such as polymer science, ocean science, and spectator sports safety and security
- Annual economic impact of more than \$660 million
- Global leader in the blue economy

Location

- Affordable cost of living
- Campuses with proximity to New Orleans, La.; Gulf Shores, Ala.; and Florida beaches
- Mississippi’s only beachfront campus (Gulf Park campus)
- Family-friendly, vibrant local communities
- Near highly rated school districts and medical facilities