

# Staff Position Compensation Grades

Grades are based on the primary duties and qualifications of each position per the official job description. Titles may vary by department.

Business Title	Grade
3D Shop Technician	E5
AAD Sports Tech & Video	E9
AAD Athletic Equipment	E8
AAD Business Operations	E8
AAD Facilities and Event Management	E8
AAD Communications	E8
AAD Compliance	E10
AAD Creative Strategy	E9
AAD Development	E15
AAD Ticket Ops & Sales	E8
AAD Sports Medicine	E12
Academic & Training Coordinator	E7
Academic Advisement & Accreditation Coordinator	N6
Academic Advisement & Financial Coordinator	E7
Academic Advisement Coordinator	E6
Academic Advisor	E6
Academic Advisor & Coordinator of Honors Living-Learning Community	E7
Academic Advisor & Coordinator of Honors Research Initiatives	E7
Academic Advisor & Recruitment Specialist	X5
Academic Coordinator	E6
Academic Counselor for Student Athletes	E6
Academic Integrity Coordinator	E7
Access Services Financial Coordinator	N2
Access Services Manager	E6
Account Executive of Ticket Sales	N4
Accounting Clerk	N3
Accounting Technician	N4
Accounts & Office Manager	E7
Accounts Payable Clerk	N4
Accounts Payable Specialist	N3
Accounts Receivable Specialist	N4
Acquisitions Specialist	N1
Acquisitions Supervisor	N4
Administrative Assistant & Executive Protection	N8
Administrative Assistant Alumni	N4
Administrative Assistant Athletics	N2
Administrative Assistant Career Services	N3
Administrative Assistant Center for Child Development	N4
Administrative Assistant Dean of Students	N3

Administrative Assistant Development Office	N3
Administrative Assistant International Education	N3
Administrative Assistant IR	N4
Administrative Assistant Online Learning	N3
Administrative Assistant ORA	N2
Administrative Assistant SOSE	N4
Administrative Assistant Student Counseling	N3
Administrative Assistant to Dean & Director	N6
Administrative Assistant to the Registrar	N3
Administrative Assistant UL	N3
Administrative Assistant VPR	N2
Administrative Assistant-Publications and Systems	N3
Administrative Coordinator CFRD	N4
Administrative Coordinator for Coastal Ops	N7
Administrative Specialist	N4
Administrative Support Specialist	N3
Admissions Counselor	E5
Admissions Evaluator	N5
Admissions Specialist	N3
Advanced Practice Provider	E16
Advanced Practice Provider PT	P16
Advertising Coordinator	E7
Advisement Center Coordinator	N3
Aerospace Composite Matrix Scientist	E10
Analytical Chemist	E9
Annual Giving Specialist	N4
Application Security Administrator	E10
Application Specialist	N3
Applications Programmer	E9
Aquaculture Biologist I	N6
Aquaculture Biologist II/III	E7
Aquaculture Biologist IV	E8
Aquaculture Life Support Specialist	E10
Aquaculture Technician II	N5
Aquaculture Technician III	N6
Aquatics & Outdoor Coordinator	E7
Architect and Manager of Space Utilization	E13
Architect/Space Planner	E13
Arts Auditoria and Facilities Manager	E7
Assessment Coordinator, SLP	NG
Asset Control Specialist	N3
Assist Director Institute of Child Nutrition	E14
Assistant Accounts Payable Manager	N6
Assistant Athletic Equipment Manager	E5
Assistant Athletic Trainer	E8
Assistant Benefits Manager	E8

Assistant Curator, de Grumond Children's Collection	N5
Assistant Curator, Historical Manuscripts	N5
Assistant Dean for Professional Development & Career Success	E9
Assistant Dean of Students	E8
Assistant Director & Clinical Coordinator	E13
Assistant Director 1st Year Programs	E8
Assistant Director Academic Advisement & Recruitment	E8
Assistant Director Budget & Ops	E6
Assistant Director Campus Safety and Custodial Operations	E11
Assistant Director Campus Tour Experiences	E8
Assistant Director Career Services	E8
Assistant Director Center for Child Development	E7
Assistant Director Clinical Services	E12
Assistant Director Community Engagement & Outreach Core	E9
Assistant Director Counseling Center/LMWC	E11
Assistant Director Creative Communication	E10
Assistant Director Development	E6
Assistant Director EHS	E9
Assistant Director ELI	E8
Assistant Director Engagement	E8
Assistant Director Event and Telecounseling	E8
Assistant Director Events, Camps & Conferences	E8
Assistant Director Finance/HR Systems Support	E12
Assistant Director Financial Aid & Veterans Affairs	E7
Assistant Director Financial Aid Processing	E10
Assistant Director Financial Aid Student Counseling	E10
Assistant Director Financial Reporting & Audit	E12
Assistant Director Fraternity & Sorority Life	E9
Assistant Director Recruitment	E8
Assistant Director IDS	E13
Assistant Director Institutional Effectiveness	E11
Assistant Director Institutional Research	E10
Assistant Director ISSS	E8
Assistant Director LSI	E8
Assistant Director Marketing and Campus Relations	E8
Assistant Director Membership & Marketing	E8
Assistant Director MPI	E16
Assistant Director Nationally Competitive Programs & Awards	E10
Assistant Director News and Media Relations	E9
Assistant Director ODA	E9
Assistant Director of Administrative Services	E8
Assistant Director Operations	E8
Assistant Director Ops & Development	E10
Assistant Director Orientation & Transition Programs	E8
Assistant Director PAM	E12
Assistant Director Programming	E8
Assistant Director Programs & Constituent Relationships	E8

Assistant Director Programs & Events	E8
Assistant Director Public Relations & Marketing	E7
Assistant Director Residence Education & Desk Operations	E8
Assistant Director Residence Education & Staff Recruitment	E8
Assistant Director School of Leadership	E9
Assistant Director School of Polymer Science	E9
Assistant Director SGA	E8
Assistant Director Student Financial Services	E10
Assistant Director Study Abroad	E8
Assistant Director The Children's Center	E13
Assistant Director The Writing Center	E6
Assistant Director TRIO-SSS	NG
Assistant Manager Applications & Assignments	E6
Assistant Manager Facilities and Equipment	E5
Assistant Manager Tech App Supp & Card Acc	E6
Assistant Manager Tech Serv & Security	E6
Assistant Manager Waterborne	N5
Assistant Postal and Vending Manager	N6
Assistant Procurement Coordinator	N6
Assistant Provost Academic Affairs	E12
Assistant Registrar Degree Audits and Commencement	E10
Assistant Registrar Technical Services	E10
Assistant Superintendent Campus Landscapes	N8
Assistant Superintendent Custodial & Events	N5
Assistant Superintendent Trades & Grounds	N8
Assistant to Dean Advisement & Academic Records	E9
Assistant to Dean Budget and Operations	E7
Assistant to Dean External Relations	N5
Assistant to Dean Finance Admin	E10
Assistant to Dean Internal Operations	N6
Assistant to Dean Marketing & External Relations	E7
Assistant to Dean Public & Outreach	E7
Assistant to Dean Technology	E8
Assistant to Dean Technology & Communications	E8
Assistant to Dean UG Affair	E9
Assistant to Director & Special Events Coordinator	E5
Assistant to Director & Student Services Coordinator	N4
Assistant to Director SOSE Academic Program Coordinator	E5
Assistant to Director Special Events Outreach Coordinator	E5
Assistant to Executive Vice Provost	N7
Assistant to the Chief of Police for Budget & Operations	E6
Assistant to the Dean	N6
Assistant to the Dean Academic Affairs and Operations	E9
Assistant to the Dean for Recruitment, Retention & Strategic Init	E9
Assistant to the Director School of Perf & Visual Arts	E8
Assistant to the President	E14

Assistant Travel Coordinator	N4
Associate Business Analyst	E8
Associate Cataloging Specialist	N3
Associate Controller of Financial Operations	E14
Associate Dean CBED	E20
Associate Dean CEHS	E18
Associate Dean CNHP	E19
Associate Dean COAS	E19
Associate Dean Graduate School	E17
Associate Dean Honors College	E17
Associate Dean Libraries	E17
Associate Dean of Students	E12
Associate Director Athletic Communications	E6
Associate Director Compliance & Ethics	E11
Associate Director Enrollment Management Technology	E8
Associate Director External Affairs	E12
Associate Director Facilities & Operations	E11
Associate Director Fraternity Sorority Life	E9
Associate Director Graduate Admissions	E10
Associate Director Housing & Residence Life	E11
Associate Director Human Resources	E13
Associate Director IDS	E14
Associate Director Internal Operations	E12
Associate Director Luckyday	NG
Associate Director Management and Business Operations	E10
Associate Director Marketing Communications	E12
Associate Director MEC	E12
Associate Director MECIC	E11
Associate Director Physical Plant Business Operations	E12
Associate Director Programs	E9
Associate Director Recruitment & Legacy Relations	E10
Associate Director Sports Counseling & Performance	E9
Associate Director Union Operations	E11
Associate General Counsel	E20
Associate Marine Instrument Specialist	NG
Associate Provost	E20
Associate Registrar	E11
Associate Vice Provost	E18
Athletic Fields Foreman	N3
Athletic Fields Groundskeeper	N2
Audio/Video Technician I	N5
Audio/Video Technician II	N7
Audiology Clinic Coordinator	E11
AVP for Research Coastal Ops	E22
AVP for Research ORA	E20
AVP for Student Connections	E16

AVP for Student Learning & Strategic Initiatives	E13
AVP for Student Life	E16
AVP International Programs	E19
Behavior Specialist	E11
Behavioral Therapist/Coordinator Educational Services	E13
Benefits Manager	E10
Billing Clerk/Administrative Assistant	N3
Billing Specialist	N5
Biomaterial Project Specialist	E10
British Studies Program Mgr	E7
Budget & Office Manager	N4
Budget & Operations Manager	E6
Budget & Personnel Coordinator	E10
Budget Director for VP	E12
Building Safety Inspector	N3
Bursar/Director of Student Financial Services	E15
Business & Admissions Assistant	N4
Business & Finance Manager	E7
Business & Research Analyst NASA	NG
Business Analyst	E10
Business Analyst Research	NG
Business Development Manager	E14
Business Manager for Academic Affairs	E7
Business Manager HSRC	E10
Business Manager NCS4	E10
Business Manager TCMAC	E10
Business Services Manager	E6
Buyer	E8
Camps & Conference Coordinator	E5
Campus Safety Staff	N1
Career Counselor	E5
Carpenter	N3
Carpentry Foreman	N5
Case Manager	E9
CCAMPIS Coordinator	E6
Central Office Clerk	N2
Certified Pharmacy Technician	N5
Chief Communication Officer and Assoc Director for Public Relations and Donor Programs	E12
Chief Development Officer	E16
Chief Diversity Officer	E16
Chief Financial Officer and Assoc Director for Finance	E15
Chief Financial Officer Athletic Foundation	E15
Chief Information Officer	E21
Chief of Staff Athletics	E8
Chief of Staff Office of the President	E18
Circulation & Reserves Supervisor	N4

Circulation/Media Specialist	N2
Clinical Secretary	N2
Coastal Resilience Engagement Specialist	NG
Collections & Transcription Specialist	N5
Communication Specialist	N5
Communications Coordinator MS Sea Grant	NG
Communications Coordinator Speech & Hearing	E8
Communications Officer GCRL	E7
Communications Specialist UC	E8
Communications Supervisor	N6
Community Support Specialist	N4
Compliance & Technology Analyst	E8
Compliance & Technology Manager	E13
Compliance Coordinator- CPL & Ethics	E10
Composite Engineer	E8
Computer Lab Technician	N4
Concrete Finisher	N3
Contracts & Grants Accountant	E8
Contracts & Grants Administrator	E8
Contracts & Grants Coordinator	E8
Contracts & Grants Specialist	E6
Controller	E17
Cook	N1
Coordinator Center for Faculty Development	E6
Coordinator Esports	E7
Coordinator Events & Volunteerism	E6
Coordinator First Year Programs	N5
Coordinator Healthcare Marketing & Admin Communication	E7
Coordinator Housing Project Manager	E6
Coordinator Information Service	E5
Coordinator Institutional Events	E10
Coordinator Marketing & Web Support	E6
Coordinator McNair Scholarship Program	E5
Coordinator Prism & Programming	E6
Coordinator Recruitment & Strategic Communication	E7
Coordinator Scholarships & Student Support Services	E7
Coordinator Strategic Initiatives	N5
Coordinator Student Learning & Strategic Initiatives	E6
Coordinator Student Programming	E5
Coordinator Undergraduate Scholarships	E5
Coordinator Events & Traditions	E6
Core Facility Manager	E6
Costume Shop Supervisor	E8
Course Mentor	E9
COVID Coordinator	N6
Creative Communications Strategist	E8

Creative Communications Technology Specialist	E8
Credential Coordinator & Senior EI Specialist	E7
Curator	E11
Custodial Area Supervisor	N2
Custodial Foreman	N2
Custodial Supervisor	N4
Custodian	N1
Customer Service Representative	N2
Customer Service Representative II	N3
Data Analyst/Program Manager	E9
Data Entry Specialist	N2
Data Entry/Information Systems Coordinator	N4
Data Imaging Specialist	N3
Data Scientist I	E10
Data Scientist II	E12
Data Scientist III	E13
Data Scientist IV	E14
Database Administrator I	E10
Database Administrator II	E12
de Grummond Collection Specialist	N3
Deaf Educator Early Oral Interventionist	E9
Dean CBED	E25
Dean CEHS	E23
Dean CNHP	E23
Dean COAS	E24
Dean of Graduate School	E21
Dean of Honors College	E20
Dean of Students	E19
Dean of University Libraries	E20
Dean Office of Online Learning	E16
Deckhand	N2
Defensive Quality Control	NG
Degree Auditor	N2
Degree Progress Manager	E8
Degree Progress Specialist	E5
Deputy Director of Athletics	E16
Deputy Title IX Coordinator	E10
Desktop Technician I	N6
Desktop Technician II	N8
Desktop/Help Desk Technician	N7
Development Coordinator	E8
Development Officer	E10
Digital Content Producer	E6
Digital Manufacturing Shop Technician	N5
Digital Media Specialist	E7
Digital Production & Preservation Specialist	N3
Digitization Specialist	N3

Director Academic Success Center	E9
Director Academic Technology	E12
Director Academics	E12
Director Admissions Operations	E12
Director Athletic Communications	E6
Director Athletic Compliance	E8
Director Athletics	NG
Director Auxiliary Services	E14
Director Basketball Operations	E5
Director Broadcasting	E11
Director Campus Recreation	E12
Director Career Services	E12
Director Center for Child Development	E10
Director Center for Economic Development & Entrepreneurship	E8
Director Center for Faculty Development	E10
Director Center for Higher Learning	E17
Director CFRD	E17
Director Children's Center	E14
Director Communication & Curriculum	E9
Director Compliance & Ethics/ Associate General Counsel	E20
Director Donor Relations & Event Planning	E7
Director DuBard School	E14
Director Early Childhood Inclusion & Education	E12
Director Enrollment Management Technology	E12
Director Environmental Health & Safety	E13
Director External Relations Coastal Ops	E14
Director Facilities Planning & Management	E15
Director Finance/HR Systems Support	E13
Director Financial Aid	E13
Director Financial Aid & Veterans Affairs	E9
Director Financial Reporting & Audit	E15
Director Financial Services	E6
Director Fiscal Planning & Analysis	E16
Director Football Operations	NG
Director Fraternity & Sorority Life	E13
Director Graduate School Operations	E12
Director Gulf Coast Geospatial Center	E17
Director Gulf Coast Research Laboratory	E20
Director Inclusion & Multicultural Engagement	E10
Director Institute of Child Nutrition	E16
Director Institutional Effectiveness	E12
Director Institutional Research	E13
Director Internal Audit	E15
Director International Recruitment	E11
Director ISSS	E11
Director Karnes Center for Gifted Studies	E12
Director Marine Education Center	E17

Director Marketing and Enrollment	E12
Director New Student & Retention Program	E12
Director Office of Research Support Service	E9
Director Office of Technology Development	E18
Director OLLI	E11
Director Operations Admissions	E12
Director Operations NCS4	NG
Director Orientation & Transition Programs	E11
Director Outreach & Education	E12
Director Outreach & Special Programs	E12
Director Pathway Experiences	E6
Director Physical Plant	E17
Director Player Development & Ops	E5
Director Player Personnel	E8
Director Procurement & Contract Services	E16
Director Proposal & Award Management	E15
Director Quality Enhancement	E14
Director Recruitment	E12
Director Research Development & Scientific Entrepreneurship	NG
Director Research Planning & Support	E14
Director Research Security	E17
Director South Ms Writing Project & WCTP	E10
Director Southern Regional Public Safety Inst	E8
Director Student Counseling Services/LMWC	E15
Director Student Services/Assistant Registrar	E12
Director Student Strategies & Engagement	E11
Director Student Support	E9
Director Study Abroad	E12
Director Technology & Accessibility	E11
Director Technology Finance & Administration	E12
Director Technology Operations & Infrastructure	E18
Director Technology Support Services	E18
Director Ticket Operations	E6
Director TLC Economic Development & Entrepreneurship	E18
Director Training & Exercise	E15
Director TRIO-Student Support Services	NG
Director UC and Chief Communications Officer	E17
Director Undergraduate Scholarships	E12
Director University Advisement Center	E12
Director Vessel Operations	NG
Director Veteran & Military Student Services	E11
Disability Specialist	E6
Distribution Specialist	N1
DuBard Librarian/Media Specialist	NG
Early Childhood Inclusion & Early Intervention Specialist	E7
Early Childhood Navigator & Trainer	E7
Early Childhood Training & Behavior Specialist	E7

Early Intervention Training & Behavior Specialist	E7
Early Intervention Training & Technical Assistance Specialist	E7
Early Oral Interventionist	E9
Education Logistics Specialist	N4
Educational Audiologist	E12
EEO/Employee Relations Manager	E12
Electrician Foreman	N9
Electrician I	N6
Electrician II (certified)	N8
EL-SCD Specialist	E9
Energy Manager and Mechanical Engineer	E14
Environmental Health & Safety Officer	E8
Environmental Services Specialist	N1
Environmental Services Superintendent	N5
Environmental Services Supervisor	N4
Equipment Operator	N4
Evening Circulation Specialist	N1
Event & Membership Manager	E10
Event & Parking Enforcement Officer	N1
Event Management Coordinator	N3
Event Services Manager	E7
Events & PR Assistant	N5
Executive Administrative Coordinator	N7
Executive Administrator & Data Coordinator	E5
Executive Assistant Development	E5
Executive Assistant to the President	E20
Executive Assistant to the Provost/Sr VP Academic Affairs	E9
Executive Assistant to VP	E8
Executive Associate Dean CBED	E21
Executive Associate Dean CEHS	E19
Executive Associate Dean CNHP	E20
Executive Associate Dean COAS	E20
Executive Coordinator of Housing	E9
Executive Director Alumni Activities	E16
Executive Director Development Office	E18
Executive Director Housing & Residence Life	E15
Executive Director IDS	E17
Executive Director Luckyday	NG
Executive Director Moffitt Health Center	E25
Executive Director MPI	E23
Executive Director REACH MS	E17
Executive Sr AAD - Student Athletic Services	E16
Executive Support Associate MS Sea Grant	NG
Executive Vice Provost	E24
Facilities Coordinator	E7
Facilities Director MRC	E10
Facilities Manager	E7

Faculty-Led Program Manager	E6
Family Data & Dissemination Assistant	E5
Family Resource & Engagement Coordinator	E9
Family Support Specialist	E9
Family Support Specialist PT	P9
Field Education Specialist	N4
Film Equipment Manager	N1
Finance & Administration Specialist	E7
Finance & Operations Coordinator	E7
Finance & Operations Manager	E6
Finance & Personnel Coordinator	E9
Financial Aid Counselor	N5
Financial Analyst	E7
Financial Coordinator	E8
Financial Manager	E7
Financial Specialist	N4
Fire Safety Alarm Technician	N5
Fire Safety Inspector	N4
Fire Safety Officer	N6
First Mate	NG
Fiscal Officer-MASGC	NG
Fitness & Wellness Coordinator	E7
Fleet Technician & Operator CFRD	N5
Front End Developer	E10
GCRL Housing & Conference Services Manager	E5
General and Organic Chemistry Lab Coordinator	E9
General Counsel	E24
General Maintenance Repairman	N2
General Manager of Football	NG
Geospatial Technologist	E9
Gift & Data Specialist	N3
Graduate & Undergraduate Program Coordinator	E5
Graduate Admissions Evaluator	E5
Graduate Communications & Documents Specialist	E6
Graduate Program Completion Specialist	E8
Graduate Program Support Specialist	E8
Graduate Programs Coordinator	E7
Graduate School Degree Auditor	E5
Graduate Student Success & Ret Coord/Clinic Liaison	E16
Grant Coordinator	E6
Grant Support Specialist	E6
Grants Specialist	N4
Graphic Designer	E7
Grounds Foreman	N3
Groundskeeper	N2
Gunter Library Coordinator	N1
Head of Library Technology	E11

Health Educator	E7
Help Desk Technician I	N5
Help Desk Technician II	N7
HR & International Coordinator	E8
HR Records Supervisor	E8
Human Resources Partner	E9
Human Resources Receptionist	N2
Human Resources Specialist	N3
HVAC 1	N5
HVAC Foreman	N8
HVAC Gen Maint Supervisor	N4
HVAC Mechanic	N7
HVAC Technician	N8
Hydrographic Instrumentation Specialist	NG
Identity Management Engineer	E13
Infant and Toddler Specialist	E5
Information Desk Clerk	N1
Information Specialist Admissions	N2
Information Specialist Career Services	N2
Information Specialist ORA	E8
Infrastructure & Transp Foreman	N5
Institutional Repository Specialist	N1
Instructional Design Specialist	E8
Instructional Support Specialist	E8
Interlibrary Loan and Circulation Specialist	N1
Interlibrary Loan Specialist	N1
Intramural Sports Coordinator	E7
Irrigation Specialist	N3
IT Manager	E13
IVN Coordinator	N4
Job Location & Development Coordinator	E6
Jr Internal Auditor	E7
Kinesiology & Nutrition Lab Technician	E8
Lab & Quality Manager MPI	E12
Lab Coordinator and Instrument Manager PT	P9
Lab Coordinator Criminal Justice	E9
Lab Coordinator Life Science	E7
Lab Coordinator Physical Science	E8
Lab Coordinator Social Science	E8
Lab Director & Tech Consultant	E11
Lab Technician MPI	N4
Laboratory Manager SOSE	E6
Landscape Spray Technician	N3
Lead Medical Office Assistant	N3
Lead Project Custodian	N1
Lead Teacher	X3
Lead Web Application Developer	E11

Learning Specialist	E8
Liaison for MS Defense Init	E15
Library Desktop Technician	N3
Library Technology Specialist	N5
Licensure Officer	E6
Loan Account Specialist	N3
Locksmith	N4
Locksmith Foreman	N6
Logistics Coordinator	N4
Logistics Manager	N4
LSI Director	E11
Luckyday Coordinator	NG
Machine Shop Manager	E10
Mail Distribution Specialist	N1
Maintenance Mechanic	N4
Maintenance Planner/ Administrative Assistant	N3
Major Gift Officer	E12
Major Projects Manager	E12
Maker Space Shop Technician	N5
Manager Accounts Payable and Travel	E11
Manager Annual Giving	E8
Manager Career Counseling	E6
Manager Communications	E7
Manager Composite & Coating Science	E18
Manager Composite Science & Engineering Program	E18
Manager Computer Labs	E6
Manager Curriculum	E11
Manager Customer Services	E10
Manager Database and PeopleSoft Administration	E15
Manager Digitization Lab	E7
Manager Donor Engagement and Stewardship	E6
Manager Enterprise Technology Planning	E15
Manager Finance & External Relations	E10
Manager Financial Operations	E7
Manager Financial Services	E10
Manager Gift and Data Processing	E6
Manager Information Systems	E8
Manager Library Services Platform	E7
Manager Multimedia Services	E9
Manager Network & Telecommunications	E15
Manager Sustainable Operations	N4
Manager Operations Online Learning	E5
Manager Operations UC	E7
Manager PeopleSoft Development	E15
Manager Property Control	E9
Manager Research	E8
Manager Research Group Operations	E8

Manager Research Operations & Compliance	E10
Manager University Data Center	E15
Manager Web Development	E15
Marine Education Specialist	N5
Marine Educator	N3
Marketing & Communications Manager	E7
Marketing Communications Manager	E10
Marketing Coordinator CBED	E8
Marketing Specialist	E6
McNair Scholarship Program Director	E10
Mechanic	N4
MECIC Lead Fam Nav&TrainSpec	E7
MECIC Lead Screening Specialist	E7
Media Digitization Specialist	N3
Media Production Coordinator	E7
Media Relations Specialist	E9
Medical Lab Technician	N6
Medical Office Assistant & Clerk	N2
Medical Technician Sports Medicine	N4
Medical Technologist	E10
Mental Wellness Counselor	E8
Mental Wellness Counselor/Risk Assessment	E9
Mental Wellness Counselor/SPC, LPC	E9
MHVP Project Director	E11
Military & Veteran Services Specialist	N3
Moves, Adds, Changes Coordinator	E8
Ms Digital Library Coordinator	N5
MS PCPI Training Coordinator	E7
MSET Director	E16
MSET Office Manager	N4
MSET-FAST Program Director	E10
Multimedia Coordinator	E7
Multimedia Technician	N6
Music Cataloging Specialist	N3
MWI Program Director	E11
MWI Project Manager	E8
MWI State Wraparound Specialist	E7
NASA Process Flow Analyst	NG
NASA Propulsion Expert	NG
NASA Software Process Analyst	NG
Network Administrator	E10
Network Coordinator	E8
Network Engineer	E13
News Content Advisor	E9
Nurse LPN	N6
Nurse Manager RN	E11
Occupational Therapist	E12

Ocean Enterprise Content Brand Manager	E8
Ocean Enterprise Video Production Coordinator	E6
Offensive Quality Control	NG
Office Assistant GCRL	N4
Office Assistant ORA	N1
Office Clerk	N1
Office Manager & International Student Liaison	N5
Office Manager Admissions	N4
Office Manager Frat Sor Life	N4
Office Manager IDS	N3
Office Manager Res Life	N4
Office Manager Speech & Hearing	N4
Office Supervisor	N4
Oil Spill Science Communicator	NG
OLLI Program Coordinator	N4
Online Enrollment Coach	N2
Online Marketing Specialist	E6
Online Recruitment Manager	E8
Online Recruitment Specialist	E5
Online Student Support Specialist	N6
Operations Coordinator	N4
Operations Manager	N4
Operations Manager & Research Analyst	E7
Orientation & Transition Communication Specialist	N4
Outgoing Mail Specialist	N1
Paint Foreman	N5
Painter	N3
Paralegal - Chief Legal Assistant	E9
Paralegal- General Office Manager	E9
Parking and Transit Services Manager	E8
Parking Enforcement Officer	N1
Parking Enforcement Supervisor	N2
Payroll & Membership Specialist	N2
Payroll & Tax Services Manager	E12
Payroll Generalist	E7
Payroll Processing Specialist I	N3
Payroll Processing Specialist II	N5
Payroll Records Specialist	E6
PCPI Program Director/Trainer	E10
Pediatric Occupational Therapist	E12
Pediatric Physical Therapist	E13
PeopleSoft Developer PT	P10
PeopleSoft Administrator I	E10
PeopleSoft Administrator II	E11
PeopleSoft Developer PT	P10
PeopleSoft Developer	E10

Personnel Coordinator	N3
Pharmacist	E18
Pharmacist PT	P18
Phlebotomy Technician	N4
Photo Services Manager	E8
Physical Therapist	E13
Physical Training Instructor	N6
Physician/ Assistant Medical Director	E24
Physics and Astronomy Lab Coordinator	E9
Piano Technician	NG
Placement Specialist	N4
Plumber	N4
Plumber & Gas Specialist	N5
Plumbing Foreman- HVAC Services & Plumbing	N9
Plumbing Foreman- Residence Life	N6
Polymer Chemist	E9
Polymer Fabrication Manager	E10
Polymer Facilities & Assets Coordinator	E7
Postal & Vending Manager	E8
Postal Clerk	N1
Postdoctoral Research Associate/Fellow	NG
PR/Marketing Events Coordinator	E7
Prepreg Engineer	E10
Preservation Coordinator	N3
Processing Assistant/Historical Manuscripts & Archives	N1
Proctoring Coordinator	N3
Procurement Card Administrator	E8
Procurement Card Specialist	N5
Procurement Coordinator	E7
Product Development Manager	E14
Professional Development Coordinator Dyslexia Therapy	E12
Professional Development Coordinator Grad School	N5
Program Director TLC	E15
Program Manager MSNCC	E6
Program Manager Ocean Enterprise R&D	E17
Programmer Analyst	E9
Programs Coordinator	E5
Project Assistant TRIO/SSS	NG
Project Coordinator Nutrition & Food Systems	N4
Project Coordinator Physical Plant	E10
Project Coordinator Psychology	N4
Project Director Integrated Health	E10
Project Management Coordinator	NG
Project Manager Criminal Justice	E7
Project Manager iTech	E13
Project Manager MEC	E9
Project Manager Psychology	N4

Project Manager REACH MS	N4
Project Specialist MEC	E6
Property & Support Specialist	N3
Property Clerk	N2
Provost & Sr VP for Academic Affairs	E26
Receiving & Purchasing Clerk	N1
Receiving & Warehouse Supervisor	E5
Receptionist	N2
Records Management Specialist	N2
Recruiting & Research Support Liaison	E6
Refuse Crewman	N1
Regional ARM Program Coordinator	E6
Registered Nurse/Office Manager	N11
Registration and Records Specialist	N2
Registration Specialist	N2
Research & Data Analyst	E6
Research & Grant Specialist PT	P8
Research & Grant Specialist	E8
Research Administration Manager CFRD	E10
Research Administration Analyst	E6
Research Administrator	E8
Research Analyst IR	E9
Research Analyst TLC	E7
Research Assistant Institute of Child Nutrition	E7
Research Associate I Life Science	E7
Research Associate I Physical Science	E8
Research Associate I Social Science	E8
Research Associate II Life Science	E8
Research Associate II Physical Science	E9
Research Associate II Social Science	E9
Research Associate III Life Science	E9
Research Associate III Physical Science	E10
Research Associate III Social Science	E10
Research Associate/Lab Coordinator	P7
Research Computer Engineer Oceanography	E12
Research Coordinator	NG
Research Engineer	E12
Research Integrity Manager	E10
Research Lab Manager	E9
Research Manager CFRD	E11
Research Manager MS INBRE Telenutrition	E8
Research Programs & Business Manager	E17
Research Project Coordinator	E8
Research Scientist	NG
Research Services Supervisor	N4
Research Specialist Ocean Tech, Test & Eval	E12
Research Tech Support Specialist	E12

Research Technician I Life Science	N4
Research Technician I Physical Science	N5
Research Technician I Social Science	N5
Research Technician II Life Science	N5
Research Technician II Physical Science	N6
Research Technician II Social Science	N6
Research Technician III Life Science	N6
Research Technician III Physical Science	N7
Research Technician III Social Science	N7
Research Technician IV Life Science	E7
Research Technician IV Physical Science	E8
Research Technician IV Social Science	E8
Research Technician V Life Science	E8
Research Technician V Physical Science	E9
Research Technician V Social Science	E9
Research Vessel Operations Manager	NG
Residence Life Coordinator	E5
Resource & Referral Specialist	N4
Resource and Referral Coordinator, Early Childhood Training & Technical Assist Specialist	E7
Resource and Referral Training Specialist	E7
Scene Shop Supervisor	E8
Scholarly Communications Manager	N5
Sea Grant Outreach & Deputy Director	NG
Security Analyst	E10
Self-Advocacy Coordinator	N4
SEO Editor	E10
Serials/Collection Management Coordinator	N3
Sheetmetal Roofing Foreman	N5
Sheetmetal Roofing Repairman	N3
Shellfish Sanitation Program Manager	E11
Simulation & Information Technology Specialist	N9
Simulation Center Coordinator	E9
Small Boat Mechanic & Operator	N5
Social Media Coordinator	E7
Social Media Manager	E10
Social Work - Case Manager	P9
Software Integration Analyst I	E8
Software Integration Analyst II	E9
SPDG Assistant Director	E12
SPDG Director	E13
SPDG Project Manager	N4
Special Collections Specialist	N3
Special Events Technician/Custodian	N1
Special Parking and Information Officer	N1
Special Project Coordinator	N5
Speech Language Pathologist	NG
Sr AAD External Operations	E13

Sr AAD Development	E15
Sr AAD Revenue Generation	E15
Sr AAD Olympic Sports/SWA	E13
Sr Account Executive Ticket Sales & Development	N5
Sr Accountant Controller	E10
Sr Accountant Development	E8
Sr Accountant ORA	E10
Sr Accounts Receivable Specialist	N4
Sr Admin & Acquisition Specialist	N4
Sr Animal Facility Supervisor	E6
Sr Assoc Director International Admissions	E10
Sr Assoc Director Physical Plant	E17
Sr Associate Provost	E21
Sr AVP Coastal Operations	E22
Sr AVP Facilities Planning & Management	E21
Sr AVP Human Resources/Chief Human Resources Officer	E20
Sr Business Analyst	E11
Sr Cataloging Specialist	N3
Sr Chemistry Lab Coordinator and Instrument Manager	E10
Sr Contracts & Grants Coordinator	E10
Sr Coordinator for Events/Telecounseling	E6
Sr Financial & Data Analyst	E9
Sr Financial Aid Counselor	E5
Sr Financial Aid Processing	E5
Sr Financial Aid Student Counseling	E5
Sr Financial Analyst	E9
Sr Financial Specialist	N6
Sr Human Resources Partner	E10
Sr Internal Auditor	E10
Sr IT Architect	E13
Sr Major Gift Officer	E14
Sr Manager of Student Involvement	E6
Sr Marine Instrumentation Specialist	NG
Sr Online Coordinator	E8
Sr PeopleSoft Developer	E11
Sr PeopleSoft Developer II	E13
Sr Property Clerk	N3
Sr Research Associate Life Science	E10
Sr Research Associate NCS4	E11
Sr Research Associate Physical Science	E11
Sr Research Associate Social Science	E11
Sr Research Engineer	E12
Sr Research Manager	E13
Sr Research Scientist	NG
Sr Scientist	NG
Sr Systems Analyst	E9

Sr Technician	N3
Sr Tradesman	N5
Sr Training Manager	E11
Sr Web Application Developer	E10
Sr Writer	E8
Stacks Management Supervisor	N2
Staff Accompanist	NG
Staff Accountant Controller	E8
Staff Accountant Development	E6
Staff Instructor	E7
Staff Photographer	N4
Stores Clerk	N1
Studen Media Center Business Manager/WUSM General Manager	E11
Student Advancement Administrator	E6
Student Affairs Coordinator	E9
Student Affairs Specialist	N4
Student Engagement Center Supervisor	N5
Student Financials Coordinator	N5
Student Information System Trainer	E7
Student Relations Clerk	N2
Student Services Coordinator	N5
Student Services Specialist	N2
Study Abroad Specialist	N5
Superintendent of Building Trades	E9
Superintendent of Campus Landscape	E10
Superintendent of Custodial Services	E9
Superintendent of Electrical Services	E12
Superintendent of Housekeeping Services	E8
Superintendent of HVAC & Plumbing	E12
Superintendent of Logistics and Transportation Services	E10
Superintendent of Maintenance and Facilities Trades,	E8
Superintendent of Sports Fields	E10
Supervisor of Degree Audits	N4
Supervisor of Records	N6
Supervisor, Registration & Student Relations	N6
Sustainability Coordinator	N2
Switchboard Operator	N1
System Administrator I	E9
System Administrator II	E11
System Administrator Polymer	E9
System Information Specialist	N2
Systems Engineer	E13
T2 New Tech Report Comp Admin	NG
TCMAC Algae Manager	E11
TCMAC Hatchery Manager	E11
TCMAC Oyster Hatchery Manager	E11

Teacher Assistant	N2
Teaching Assistant	N1
Team Leader	E12
Team Leader/Instrument Manager	E11
Technical Analyst for Academic Advisement	E8
Technical Services Manager	E8
Technician & Online Teaching Support	E5
Technology & Database Specialist	E6
Technology and Licensing Coordinator	E9
Technology Manager	E5
Technology Procurement Specialist	E8
Telecommunications Engineer	E13
Telecommunications Technician	N6
Telehealth Technical Services Specialist	E6
Title IX Coordinator	E14
Trade Superintendent	E8
Tradesman	N2
Tradesman/Maintenance Mech	N4
Training Manager	E10
Transition Coordinator	E7
Transition Specialist	E7
Travel Coordinator	E6
UDL Specialist	E9
Undergraduate Programs Manager	N4
Union Director	E13
Union Office Manager	N3
Union Reservations Coordinator	E5
University Cashier	N4
University Registrar	E13
UPD Captain	E11
UPD Chief of Police	E15
UPD Communications Officer	N3
UPD Lieutenant	N10
UPD Major	E12
UPD Patrol Officer	N8
UPD Sergeant	N9
Utility Crew Chief	N3
Utility Crewman	N1
Utility Crewman Foreman	N2
VA Certification Specialist	N3
Vendor Maintenance Specialist	N3
Vessel Captain	NG
Veteran Outreach Coordinator	E5
Veterans Affairs Benefits Coordinator	N6
Vice Provost	E21
Video Coordinator	E6

Visiting Digital Archivist	N3
Volunteer Service & Community Outreach Coordinator	E5
VP for External Affairs	E23
VP for Finance & Admin/Chief Financial Officer	E25
VP for Research	E26
VP for Student Affairs	E23
Warehouse Supervisor	N4
Web Application Developer	E9
Web Developer	E8
Web Services Engineer	E13
Web Services Manager	E7
Website Designer /Developer	E7
Work Control & Inventory Manager	E6
Work Control and Graphic Design Specialist	N2
Work Control Specialist	N2

*NG= Not graded*

***For more information about the compensation program and the grading of positions,  
please visit the compensation page on the University HR website  
<https://www.usm.edu/employment-human-resources/internalportal/compensation.php>***

**As of June 1, 2022**