

Exempt Grades w/FLSA Minimum Exception

| Grade | Annual Minimum | Annual Midpoint | Annual Maximum |
|-------|----------------|-----------------|----------------|
| X3 | \$24,852 | \$29,238 | \$33,624 |
| X4 | \$26,403 | \$31,062 | \$35,721 |
| X5 | \$29,043 | \$34,168 | \$39,293 |

Exempt Grades

| | | | |
|-----|-----------|-----------|-----------|
| E5 | \$35,568 | | \$39,293 |
| E6 | \$35,568 | \$39,895 | \$43,223 |
| E7 | \$35,568 | \$41,343 | \$47,544 |
| E8 | \$38,656 | \$45,478 | \$52,300 |
| E9 | \$42,522 | \$50,026 | \$57,530 |
| E10 | \$46,774 | \$55,028 | \$63,282 |
| E11 | \$51,451 | \$60,531 | \$69,611 |
| E12 | \$56,596 | \$66,584 | \$76,572 |
| E13 | \$62,256 | \$73,242 | \$84,228 |
| E14 | \$68,482 | \$80,567 | \$92,652 |
| E15 | \$75,330 | \$88,623 | \$101,916 |
| E16 | \$82,863 | \$97,486 | \$112,109 |
| E17 | \$91,149 | \$107,234 | \$123,319 |
| E18 | \$100,264 | \$117,958 | \$135,652 |
| E19 | \$110,290 | \$129,753 | \$149,216 |
| E20 | \$121,320 | \$142,729 | \$164,138 |
| E21 | \$133,452 | \$157,002 | \$180,552 |
| E22 | \$146,797 | \$172,702 | \$198,607 |
| E23 | \$161,476 | \$189,972 | \$218,468 |
| E24 | \$177,624 | \$208,969 | \$240,314 |
| E25 | \$195,386 | \$229,866 | \$264,346 |
| E26 | \$214,924 | \$252,852 | \$290,780 |

Non-Exempt Grades

| Grade | Hourly Minimum | Hourly Midpoint | Hourly Maximum |
|-------|----------------|-----------------|----------------|
| N1 | \$10.10 | \$11.22 | \$12.90 |
| N2 | \$10.49 | \$12.34 | \$14.19 |
| N3 | \$11.95 | \$13.57 | \$15.61 |
| N4 | \$12.69 | \$14.93 | \$17.17 |
| N5 | \$13.96 | \$16.42 | \$18.88 |
| N6 | \$15.36 | \$18.07 | \$20.78 |
| N7 | \$16.89 | \$19.87 | \$22.85 |
| N8 | \$18.58 | \$21.86 | \$25.14 |
| N9 | \$20.44 | \$24.04 | \$27.65 |
| N10 | \$22.49 | \$26.45 | \$30.42 |
| N11 | \$24.74 | \$29.09 | \$33.45 |

Part-Time Exception Grades

| | | | |
|-----|---------|---------|---------|
| P6 | \$17.10 | \$19.18 | \$20.78 |
| P7 | \$17.10 | \$19.87 | \$22.85 |
| P8 | \$18.58 | \$21.86 | \$25.14 |
| P9 | \$20.44 | \$24.04 | \$27.65 |
| P10 | \$22.49 | \$26.45 | \$30.42 |
| P11 | \$24.74 | \$29.10 | \$33.47 |
| P12 | \$27.21 | \$32.01 | \$36.81 |
| P13 | \$29.93 | \$35.21 | \$40.49 |
| P14 | \$32.92 | \$38.73 | \$44.54 |
| P15 | \$36.22 | \$42.61 | \$49.00 |
| P16 | \$39.84 | \$46.87 | \$53.90 |
| P17 | \$43.82 | \$51.55 | \$59.29 |

NG= Not Graded (per the scope of the guidelines)

Red = FLSA Minimum Salary Threshold

7/1/2021