

Exempt Grades

Grade	Salary Minimum	Salary Midpoint	Salary Maximum
E7	\$43,888		\$48,970
E8	\$43,888	\$48,878	\$53,869
E9	\$43,888	\$51,527	\$59,256
E10	\$48,177	\$56,679	\$65,180
E11	\$52,995	\$62,347	\$71,699
E12	\$58,294	\$68,582	\$78,869
E13	\$64,124	\$75,439	\$86,755
E14	\$70,536	\$82,984	\$95,432
E15	\$77,590	\$91,282	\$104,973
E16	\$85,349	\$100,411	\$115,472
E17	\$93,883	\$110,451	\$127,019
E18	\$103,272	\$121,497	\$139,722
E19	\$113,599	\$133,646	\$153,692
E20	\$124,960	\$147,011	\$169,062
E21	\$137,456	\$161,712	\$185,969
E22	\$151,201	\$177,883	\$204,565
E23	\$166,320	\$195,671	\$225,022
E24	\$182,953	\$215,238	\$247,523
E25	\$201,248	\$236,762	\$272,276
E26	\$221,372	\$260,438	\$299,503

Exempt Grades w/FLSA Minimum Exception

Grade	Annual Minimum	Annual Midpoint	Annual Maximum
X3	\$25,598	\$30,115	\$34,633
X4	\$27,195	\$31,994	\$36,793
X5	\$29,914	\$35,193	\$40,472
X6	\$35,193	\$41,092	\$44,520
X7	\$36,635	\$42,583	\$48,970
X8	\$39,816	\$46,842	\$53,869
X9	\$43,798	\$51,527	\$59,256
XMT	NG	NG	NG

Non-Exempt Grades

Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum
N1	\$11.50	\$12.37	\$13.60
N2	\$11.88	\$12.71	\$14.62
N3	\$12.31	\$13.98	\$16.08
N4	\$13.07	\$15.38	\$17.69
N5	\$14.38	\$16.91	\$19.45
N6	\$15.82	\$18.61	\$21.40
N7	\$17.40	\$20.47	\$23.54
N8	\$19.14	\$22.52	\$25.89
N9	\$21.05	\$24.76	\$28.48
N10	\$23.16	\$27.24	\$31.33
N11	\$25.48	\$29.96	\$34.45

Part-Time Exception Grades

P6	\$17.10	\$19.76	\$21.40
P7	\$17.61	\$20.47	\$23.54
P8	\$19.14	\$22.52	\$25.89
P9	\$21.05	\$24.76	\$28.48
P10	\$23.16	\$27.24	\$31.33
P11	\$25.48	\$29.97	\$34.47
P12	\$28.03	\$32.97	\$37.92
P13	\$30.83	\$36.27	\$41.71
P14	\$33.91	\$39.90	\$45.88
P15	\$37.30	\$43.89	\$50.47
P16	\$41.03	\$48.27	\$55.52
P17	\$45.13	\$53.10	\$61.07
P18	\$49.65	\$58.41	\$67.17

NG= Not Graded (per the scope of the guidelines)

Red = FLSA Minimum Salary Threshold

7/1/2024