

New Insurances Rates

Effective January 1, 2021

Select Coverage – Legacy participant monthly premium

| Premium Class | 2020 rates (12 month) | 2021 rates (12 month) | 2020 rates (9 mo. Faculty) | 2021 rates (9 mo. Faculty) |
|------------------------------|---------------------------------------|--------------------------|-------------------------------|-------------------------------|
| Employee only | \$20 | \$20 | \$26.67 | \$26.67 |
| Employee + child | \$185 | \$190 | \$246.67 | \$253.33 |
| Employee + children | \$351 | \$361 | \$468 | \$481.33 |
| Employee + spouse | \$490 | \$504 | \$653.33 | \$672.00 |
| Employee + spouse + children | \$706 | \$727 | \$941.33 | \$969.33 |

Select Coverage – Horizon Participant Monthly premium

| Premium Class | 2020 rates (12 month) | 2021 rates (12 month) | 2020 rates (9 mo. Faculty) | 2021 rates (9 mo. Faculty) |
|------------------------------|--------------------------|--------------------------|-------------------------------|-------------------------------|
| Employee only | \$40 | \$41 | \$53.33 | \$54.67 |
| Employee + child | \$205 | \$211 | \$273.33 | \$281.33 |
| Employee + children | \$371 | \$382 | \$494.67 | \$509.33 |
| Employee + spouse | \$510 | \$525 | \$680.00 | \$700.00 |
| Employee + spouse + children | \$726 | \$748 | \$968.00 | \$993.33 |

Base Coverage – Legacy or Horizon Monthly Premium

| Premium | 2020 rates | 2021 rates | 2020 rates | 2021 rates |
|------------------------------|------------|--------------|-----------------|-----------------|
| Class | (12 month) | (12 month) | (9 mo. Faculty) | (9 mo. Faculty) |
| Employee only | \$0 | \$0 | \$0 | \$0 |
| Employee + child | \$107 | \$110 | \$142.67 | \$146.67 |
| Employee + children | \$274 | \$282 | \$365.33 | \$376.00 |
| Employee + spouse | \$413 | \$425 | \$550.67 | \$566.67 |
| Employee + spouse + children | \$648 | \$648 | \$838.67 | \$864.00 |

*LEGACY – Hired <u>before</u> January 1, 2006, with any State of MS agency covered by the Plan (for ex., Community/Junior College, public library, public school district, or other state agency or university).

*HORIZON – Initially hired on or after January 1, 2006.