

USM AOP General Business Meeting Minutes October 10, 2024

- I. Call to Order
 - a. President Washam called the meeting to order at 11:36 am.
- II. Recognition of Guests or New Members
 - a. President Washam recognized new members Anissia Smith, Maurine Pace, Dorothy Thompson, and Mary Simmons.
- III. Adoption of Agenda
 - a. Penny Isgar made a motion to adopt the agenda.
- IV. Approval of Minutes
 - a. Dena Temple made a motion to approve the minutes.
- V. Inspiration
 - a. President Washam gave the inspiration
 - b. "Create the things you wish existed."
- VI. Communications
 - a. No communications
- VII. Reports of Officers/Committee Chairs
 - a. Officer Reports
 - i. President Geneal Washam
 - 1. We are getting some marketing materials and have a banner.
 - 2. We will be participating in the homecoming parade.
 - 3. If anyone would like to serve as our Staff Council liaison, please let me know.
 - 4. All committee chair positions have been filled.
 - 5. Jennifer Lewis will be leaving the university in November. We want to show her our appreciation for her service to AOP. We have a plaque and will be giving her a \$50 gift card. Croy to send out information. We hope to have her at our November meeting but will otherwise set up a time.
 - ii. President-Elect Gayle Sollfrank
 - 1. On Nov. 20th we will have an inservice event with Cathy Yadrick. Attendance can be in person or via teams. This is in collaboration with Staff Council She will be speaking on healthy eating for busy people.
 - 2. Working on spring inservice events.
 - 3. Working on a December get together.
 - iii. Vice President Aretas Squire
 - 1. We have two three new members for October, Maurine Pace, Dorothy Thompson, and Anissa Smith.
 - 2. Kelly McKenna joined at the end of September.
 - iv. Secretary Cory Williams
 - 1. No Report
 - v. Treasurer Cindy Walker
 - 1. Financial Report
 - a. Total Balance: \$6552.08.
 - b. Detailed report attached.
 - vi. Immediate Past President Joyce Powell

1. We have some suggested changes to the Bylaws. These will be sent out for review and voting in one month. Changes are related to our meeting scheduling, some language, and committee participation requirements.
- b. Committee Reports
 - i. Affiliations, Chair Cindy Walker
 1. We have affiliated with NAEOP and MAEOP for the 2024-2025 year.
 2. Educational Administrator or the Year and Educational Office Professional of the Year submissions are open. Forms are on the website.
 - ii. Community Service, Crystal Tolible
 1. No report
 - iii. Gulf Coast, Chair Dajaneir Thompson
 1. Committee met.
 2. We will be holding an event at Gulf Park on Nov 8th. Details to be announced. This is intended to be an annual event.
 3. Stennis visit to be in the Spring. Date TBD.
 - iv. Publicity, Chair Dena Temple
 1. Committee met Oct 4th.
 2. Members: Alexis Cato (social media), Joyce Powell (website), and Mary Simmons (news releases)
 3. Newsletter will cover committee activities, conference recaps, member focused articles, and upcoming events.
 - v. Ways and Means, Chair Aretas Squire
 1. Fuzzy Taco fundraiser Nov. 25th 5-9 pm. We are required to have a representative present for one hour. Feel free to come hang out.
 - vi. Hospitality, Chair Cory Williams
 1. No report.
 - vii. PSP, Chair Cory Williams
 1. If you have contacted me and not heard back, please reach out again.
 - viii. Staff Council Liaison
 1. Staff Council plans to have a liaison attend our meetings to share information.
- VIII. Old Business
 - a. No old business
 - IX. New Business
 - a. No new business
 - X. Announcements
 - a. Executive Board Meeting Nov 7th at 11:30am via Teams
 - b. General Meeting Nov 14th at 11:30am via Teams
 - XI. Adjournment
 - a. Meeting adjourned at 12:19pm.

USM AOP Financial Report

October 10, 2024

Effective 8/1/24 thru 9/30/24

| | |
|--------------------------------------|-------------------|
| USM Budget | \$2,002.20 |
| Checking Account | \$2,903.88 |
| Comcast Funds | \$1,646.00 |
| Total Balance of all accounts | \$6,552.08 |

Income to Checking:

| | |
|--|-----------------|
| Interest Earned for August & September | \$1.19 |
| Membership Dues | \$140.00 |
| Donation | \$40.00 |
| Total Income to Checking: | \$181.19 |

Expenses from Checking

| | |
|-------------------------------------|-----------------|
| Meet & Greet Expenses | \$61.37 |
| Baptist Student Union | \$50.00 |
| Total Expenses from Checking | \$111.37 |

Expenses from Budget:

| | |
|------------------------------------|-----------------|
| Student Scholarship | \$250.00 |
| Total Expenses from Budget: | \$250.00 |

AOP Bylaws Suggested Changes.

ARTICLE I

The name of this organization shall be The University of Southern Mississippi Association of Office Professionals.

ARTICLE II

The purposes and aims of the Association of Office Professionals are

- to elevate the standards of the group,
- to advance the general welfare of its members,
- to provide an organized means of communication among members and throughout all USM campuses,
- to foster better relationships and understanding among members, and
- to pool ideas and ideals, thereby promoting an overall better educational system at the University of Southern Mississippi.

ARTICLE III

Membership

Section 1. Any person in a secretarial, clerical, or any other related support staff position, full- or permanent part-time employment at The University of Southern Mississippi is eligible for active membership in the organization upon payment of dues.

Section 2. Active membership entitles a member to vote, hold office, and attend meetings. ~~Active~~ members may be eligible to participate in the Professional Standards Program.

Section 3. Retired active members may not vote or hold office, but are entitled to honorary status and no dues.

Section 4. Associate membership in the association shall be open to persons who are interested in advancing the purposes of the organization but are not eligible for active membership. Associate members shall pay annual dues and shall have the rights and privileges of active members except that of voting, holding office, and participating in the Professional Standards Program.

Section 5. The annual dues for all classes of members shall be established by the membership. The membership year shall extend from July 1 through June 30. Membership dues are renewable before October 31.

ARTICLE IV

Meetings

Section 1. A regular meeting of association members will be held each month. The schedule of meetings will be determined at the beginning of the year by the board of directors. ~~the second Tuesday of each month at noon. If a conflict occurs, the board of directors has the discretion to temporarily change the meeting date.~~

~~Section 2. There shall be at least one association meeting per month.~~

ARTICLE V

Officers

Section 1. The officers of this organization shall be the following: ~~president, president-elect, vice president, secretary, treasurer and immediate past president.~~

Section 2. The president-elect shall succeed to the office of president upon the completion of the president's term of office.

Section 3. All officers shall be elected in the manner provided in Article VI of these bylaws. The term of office for the president, president-elect, vice-president, secretary, and immediate past president shall be one year. The term of office for the treasurer shall be two years.

ARTICLE VI

Election of Officers

Section 1. Officers shall be elected annually according to Article V.

Section 2. Nominees for all offices, as presented by the nominating and election committee or written in, must be consulted prior to their names being presented to ensure their willingness to serve.

Section 3. The nominating and elections committee ~~shall strive to ensure that a cross-section of the university is represented in the slate of officers and~~ shall be responsible for submitting an electronic ballot listing the complete slate of officers (president-elect, vice president, secretary, and treasurer every other year). Provision shall be made for write-in nominations. ~~The ballot shall include at least two nominees for each of the above listed offices.~~ A biographical sketch of each nominee shall be provided. All ballots shall be e-mailed to the membership no later than fourteen (14) days prior to the April meeting and members will be given seven (7) days to vote.

Section 4. An election shall be by majority vote ~~of membership.~~

Section 5. The president-elect shall become the president the following year.

Section 6. Terms of office shall be one year, with the exception of the treasurer serving two years. ~~The vice president, secretary, and treasurer may be re-elected to serve no more than two consecutive terms.~~

Section 7. Installation shall be conducted at the ~~final~~ June meeting ~~of the year.~~

Section 8. In the event of the incapacity of any officer other than the president and president-elect, the board of directors may, at its discretion, appoint a replacement or hold a special election. In the event of a vacancy ~~of in~~ the presidency and the president-elect is unable to fill the position, the vice president shall temporarily assume such duties. In the event the vice president is unable to fill the position, the secretary shall temporarily assume such duties.

ARTICLE VII

Duties of the Officers

Section 1. The Board of Directors shall consist of the elected officers of the association, the immediate past president, and the chair~~persons~~men of all standing committees. The Board of Directors shall meet ~~at least once a month~~quarterly and shall perform such duties as prescribed in the bylaws.

Section 2. The president shall preside at all meetings of the organization and perform all the duties pertaining to the office. The president shall appoint committees as needed, be an ex officio member of all committees (with the exception of the nominating and elections committee), approve all communications of a special nature sent out in the name of the organization, appoint a historian~~and a Gulf Coast Coordinator~~, and appoint the chair~~persons~~men of the following committees: affiliations, community service, Gulf Coast, nominating and elections, PSP and ways and means.

Section 3. The president-elect shall serve as president the succeeding year. In the event the office of the president shall be vacated, the president-elect shall perform the duties of the president. Also, in the event the president is absent for a meeting, the president-elect shall perform the duties of the president. The president-elect shall serve as chair~~person~~man of the in-service committee and coordinator of in-service activities and shall, in this capacity, serve as liaison with the Office of Human Resources. The president-elect shall also, in this capacity, coordinate transportation for all members who attend the MAEOP and NAEOP conferences if needed; it will be the responsibility of each member planning to attend these conferences to contact the president-elect.

Section 4. The vice president shall serve as president in the absence of the president and the president-elect and perform the duties of the president. ~~The vice president shall also serve as chair~~person~~man~~ of the membership committee.

Section 5. The secretary shall keep an accurate record of all proceedings of the organization. The secretary shall present all correspondence to the association at regular meetings, shall serve as co-editor for the association's publication, The Voice, serve as correspondent with MAEOP and NAEOP publications, and appoint representatives of the different areas of campus to serve as a committee if needed. The secretary shall also serve as the chair~~person~~man of the hospitality committee.

Section 6. The treasurer shall receive and disburse all funds as may be necessary at the direction of the president and the budget committee, shall make a quarterly report to the membership, and shall serve as chair~~person~~man of the budget committee as directed in Article VIII, Section 3.

Section 7. The immediate past president shall serve in an advisory position. The immediate past president shall also be responsible for reviewing the bylaws annually and serve as chair~~person~~man of the bylaws committee, should it be determined that changes may be needed.

Section 8. Each officer, upon retiring from office, shall deliver within 30 days to the successor all monies, accounts, record books, papers, or other property belonging to the organization. ~~The president-elect shall coordinate this activity.~~

ARTICLE VIII

Appointments and Committees

Section 1. Standing committees of the association shall be affiliations, budget, in-service, community service, hospitality, membership, nominating and elections, PSP advisory, publicity, ways and means, and Gulf Coast committees. Special committees may be appointed by the president. During service, all committee chair ~~persons~~~~men~~ and members shall remain current paid members of the association.

Section 2. The affiliations committee shall be responsible for the paperwork process of affiliating with MAEOP and NAEOP, shall be responsible for the selection process for the USM AOP Educational Administrator and Office Professional of the Year, and shall work in conjunction with the president to ~~ens~~~~sure~~ the presentation of the awards. The number of members shall be determined by the needs to carry out the functions of the committee. ~~The committee shall consist of at least seven members, representative of different areas of all campuses.~~ The recipients of the USM AOP Administrator and Office Professional of the Year may be the USM AOP nominees for the MAEOP Administrator and Office Professional of the Year. If the local recipient does not meet the eligibility requirements for the state award, then nominations will be solicited from the membership at the August meeting of the association. The president and president-elect are not eligible for the Office Professional of the Year award during their terms of office. The recipients of the USM AOP Educational Administrator and Office Professional of the Year awards shall not be eligible for nomination for three years. This committee is also responsible for scholarship communications to members, screening applications, and selecting recipients of the AOP and nominees for MAEOP scholarships according to adopted guidelines. The committee shall also apprise the membership of other scholarships available through state and national associations and make recommendations regarding the USM AOP scholarship given through the USM Foundation.

Section 3. The budget committee shall be chaired by the treasurer. The number of members shall be determined by the needs to carry out the functions of the committee. ~~However, The chairman shall appoint four committee members, including~~ the immediate past president and the current Gulf Coast ~~committee chair~~~~person should be appointed as members each year~~~~Coordinator~~. This committee shall be responsible for preparing the annual budget to be presented to the membership at the August meeting.

Section 4. The community service committee shall consist of a chair ~~person~~~~man~~, and the number of members on the committee shall be determined by the needs to carry out the functions of the committee. This committee shall coordinate two community service projects supported by the association.

Section 5. The hospitality committee shall be chaired by the secretary. The number of members on the committee shall be determined by the needs to carry out the functions of the committee. The committee shall be responsible for hospitality functions extended to members ~~and~~~~of~~ their immediate family. The committee shall also be responsible for providing door prizes as needed.

Section 6. The in-service committee shall be chaired by the president-elect and is responsible for planning all in-service and workshop activities. The number of members shall be determined by the needs to carry out the functions of the committee. The in-service committee shall also work with the president to arrange for meeting speakers as necessary.

Section 7. The membership committee shall be chaired by the vice president. -The number of members shall be determined by the needs to carry out the functions of the committee. The committee shall verify credentials to determine the eligibility for membership voting. -The committee shall have at least one function to build membership. In October, members of the Membership Committee shall contact each member of AOP who has not renewed dues for the current year.

Section 8. A nominating and elections committee shall consist of three members elected by the membership. -The president shall appoint the chairman from these three members. -The committee shall function according to Article VI.

Section 9. The historian shall serve as co-editor of The Voice and chair ~~person~~ of the publicity committee. The number of members of the publicity committee shall be determined by the needs to carry out the functions of the committee. The committee shall keep a history and pictorial record of the association's activities to be stored in the association's scrapbook or digital files and shall also publicize the activities of the association. The committee shall also be responsible for maintaining the AOP website and social media accounts.

Section 10. The PSP advisory committee shall function as an advisory group to answer questions concerning the PSP certificate, obtain information from the National Office as needed, check eligibility and certificates, and apprise the president of the University and the director of Human Resources as to when a member receives a PSP certificate. ~~The number of members of the publicity committee shall be determined by the needs to carry out the functions of the committee. This committee shall consist of five members and shall be appointed by the president.~~ The president shall appoint a chair ~~person~~ for this committee each year ~~from these five members.~~ ~~The selected committee will serve a two-year term and may serve for consecutive terms.~~ The chair ~~person~~ of the committee must have received a PSP certificate.

Section 11. The ways and means committee chair ~~person~~ shall be appointed by the president and the number of members on the committee shall be determined by the needs to carry out the functions of the committee. -The committee shall be responsible for coordinating no less than two fund-raising activities each year.

Section 12. The Gulf Coast committee chairperson shall be appointed by the president. ~~Coordinator shall serve as chairman of the Gulf Coast steering committee.~~ The number of members on the committee shall be determined by the needs to carry out the functions of the committee. ~~committee shall consist of at least two Gulf Coast members.~~ The committee will work with the president to represent the interests of the Gulf Coast membership in AOP activities.

ARTICLE IX

Parliamentary Authority

Section 1. Robert's Rules of Order, revised, shall govern the conduct of all meetings of the association, the board of directors, and all the committees unless otherwise dictated by the bylaws.

Section 2. Twenty-five percent of the total current membership shall constitute a quorum.

ARTICLE X
Amendment

Section 1. These bylaws may be amended at any regular meeting of the AOP by a vote of two-thirds of the active members present, provided that the proposed amendment shall have been submitted in writing to the membership for study at least three weeks before the vote.